

**MINUTES OF THE SPECIAL MEETING
OF THE BOARD OF TRUSTEES
ROBERTS SCHOOL DISTRICT NO. 5
MAY 7, 2013**

The special meeting of the Board of Trustees, Roberts School District No. 5, was called to order by Chair Frank Ropp at 6:00 p.m. on May 7, 2013, in the library at the Roberts School.

ATTENDANCE

Frank Ropp, Chair
Joel Bertolino, Vice Chair
Sarah DeVries
Tami Hoines
Rusty Niemi

Elliott Crump, Superintendent
JaLayne Obert, Business Manager/Clerk

GUESTS: Sam Miller, Mike Gebhardt, Mike Creeden, Chris DeVries, Ward Braten, Amanda Smith, Crystal Wright, Deborah Hill, Ron Prinkki

PLEDGE OF ALLEGIANCE

The meeting began with the Pledge of Allegiance.

PUBLIC COMMENT

Sam Miller stated he would like to comment on two items, the first that he feels American History should be taught ahead of a government class, and the second that he would like to see the Economics course continue to be offered.

Mr. Miller stated he would like to see the school offer sociology, psychology, as well as different fine art classes.

Mr. Miller stated he feels the district has some good quality educators and should hold onto them.

Mike Gebhardt stated he sent a letter to the Board listing some concerns and though he met with Mr. Crump on those concerns, he didn't receive a reply from the Board.

Frank Ropp stated the procedure used by the district to address concerns starts at the teacher level, then proceeds to the superintendent and if not resolved, may then come to the Board but are resolved at the lowest level possible.

Deborah Hill thanked the school district for giving her the opportunity to finish her career here in Roberts.

Mike Creeden stated he really enjoys teaching at this school.

REVIEW OF BUDGETARY INFORMATION

Mr. Crump stated our budget for next year will increase by about \$14,000 and we expect to have about \$41,750 left at the end of this school year. He stated projected increases for next year's budget total about \$71,000, which means there could be a shortfall in next year's budget of over \$15,000.

SCIENCE REVIEW

Mr. Crump stated he has spoken with Stacie Nardinger about the science teacher/guidance counselor position for next year. He stated if the junior high science program continues to be taught by an elementary teacher, Mrs. Nardinger's schedule will include anatomy and physiology, physical science, JMG, and half-time counseling.

Ms. Hoines asked Mrs. Nardinger how she feels about the proposed schedule.

Mrs. Nardinger stated she is comfortable with these classes and there are fewer classes so it is doable.

Mr. Crump stated it will be his recommendation that the science/counseling position continue for next year.

COURSE OFFERINGS

Mr. Crump presented a graph of the enrollment at Roberts School from 2005 with 152 students to 2013 with an anticipated 105 students. He stated there have been some major decreases and the problem becomes how to offset the low numbers and still maintain educational opportunities for students.

Mr. Crump stated one way to address the program is to reduce the number of course offerings. He stated reducing the number of Ag-Ed offerings at the high school level would save about \$2500 and reducing the additional prep time for the music program would result in about the same amount of savings.

Mrs. Nardinger stated there would be some cost for paying the stipends for FFA and pep band since the extra prep time would be taken away. Mr. Crump stated he figured that cost in with the savings.

Mr. Crump stated the social studies program was changed three years ago to offer courses every other year. He stated next year we are scheduled to offer Montana History, U.S. History, and geography and if we offer more than one section of each course, there will be very small numbers in each class. He stated he isn't ready to recommend rotating classes in math and English because those courses are sequential.

Mr., Ropp asked what the savings would be from reducing social studies to three courses and one prep. Mr. Crump stated it would be about \$18,500 next year.

Sam Miller stated there would be no offerings of sociology, psychology, or economics next year.

Mrs. Nardinger stated sociology and psychology are both offered through the Montana Digital Academy and one of them is offered for dual credit.

Mr. Crump stated making reductions in other subject areas could result in a reduction of offerings to students and he is trying to avoid that. He added any reductions need to be done in a timely manner to meet the June 1 deadline for teacher notification.

Mrs. Nardinger stated she would also like to have a schedule for students before they leave for the summer.

ELEMENTARY CONFIGURATION

Mr. Crump stated our elementary configuration this year is kindergarten, one, combination two/three, combination four/five, and six. He stated if next year's first grade gets smaller, we may want to look at a kindergarten/first grade combination and separate one of the other combination classes.

Chris DeVries asked why a five/six combination isn't being considered.

Mr. Crump stated the six grade students would then have the same teacher for three years.

Crystal Wright stated it has also worked well to have the sixth grade by themselves to start preparing them for junior high.

Ms. Hoines asked if the elementary teachers have been consulted about the alignment.

Mrs. Hill stated she has had the children who will be in third grade next year and feels a second/third combination may be detrimental to them and would rather see a three/four combination.

Mr. Crump stated the parents of the current second graders he has spoken with prefer a two/three combination rather than a three/four combination.

Ms. Hoines stated the current first grade is a large class and the needs of those students have to be considered.

Mr. Bertolino asked how long we have to consider the alignment. Mr. Crump stated he has to know how many teachers to hire.

RECESS

Mr. Ropp called for a short recess at 7:20 p.m. and returned it to regular session at 7:25 p.m.

INFORMATION REVIEW

Julie Jones spoke to the Board about the music program.

Mr. Crump stated at this point we are looking at course offerings, not staffing. He stated he is recommending offering three social studies courses, four music courses and three high school and one junior high Ag-Ed courses. He added if the recommendation is approved then we'll need to look at staffing.

Ward Braten stated he started at Roberts at a 5/8 time position and doesn't know if it would work for him.

It was decided the Board would meet on Saturday, May 11, 2013, to make decisions on these issues.

ADJOURNMENT

Mr. Ropp adjourned the meeting at 8:45 p.m.

Board Chair

District Clerk

**MINUTES OF THE SPECIAL MEETING
OF THE BOARD OF TRUSTEES
ROBERTS SCHOOL DISTRICT NO. 5
MAY 11, 2013**

The special meeting of the Board of Trustees, Roberts School District No. 5, was called to order by Chair Frank Ropp at 9:00 a.m. on May 11, 2013, in the library at the Roberts School.

ATTENDANCE

Frank Ropp, Chair
Joel Bertolino, Vice Chair
Sarah DeVries
Tami Hoines
Rusty Niemi

Elliott Crump, Superintendent
JaLayne Obert, Business Manager/Clerk

GUESTS: Mike Creeden, Ward Braten

PLEDGE OF ALLEGIANCE

The meeting began with the Pledge of Allegiance.

CERTIFIED NEGOTIATION INFORMATION

Mr. Crump stated the people involved in negotiations with certified staff met on Wednesday, May 8, 2013. He reviewed the following requests presented by the teacher negotiators:

1. Granting of steps and lanes – Wait to see what the budget looks like
2. District continues to pay for single coverage health insurance, premium increase from \$426.88 per month to \$460.20 per month – Wait to see what the budget looks like.
3. Proposed raise to base of 7% from \$24,900 to \$26,643 – Wait to see what the budget looks like
4. Days of personal leave on direct deposit – Is being worked on and should be able to implement by fall
5. Sick leave, personal leave and bereavement days – Change from nine discretionary days and 2 bereavement days to ten sick, three personal, and three bereavement days per year

Mr. Crump stated we receive a deviation from the federal government when teachers miss ten or more days of school per year. He stated this year, 1/3 of our teaching staff will miss that much time, an increase from one staff member last year. He stated there would be the potential cost of \$1000 for each additional day given for substitutes and if teachers are missing four more days of school, we need to consider adding four more days to the calendar.

Sarah DeVries asked if there are guidelines on how sick leave can be used. Mr. Crump stated there are but there has been abuse with sick leave.

Mrs. DeVries stated so essentially the teachers would just have 13 days. She asked if sick leave can be banked.

Mr. Crump stated sick leave can be banked to sixty days and any discretionary days left at the end of the year goes into the sick leave bank.

6. Banked Sick Days – Procedure for using banked sick leave be put in writing.
7. Maternity Leave – Proposal to add two weeks maternity/paternity/adoption leave with the remaining time utilizing accrued sick leave – There would be a cost to the district for this proposal.
8. Professional Development Days – Add five professional development days to the current seven required.

Mr. Crump stated we currently have enough people missing days and would have to add days to the calendar to accommodate this request. He stated the professional development would have to be something the administration feels is beneficial to the staff.

9. Evaluation of Staff – Evaluations to be conducted as outlined in staff handbook.

Mr. Crump stated there changes coming in Chapter 55 and forms being developed for evaluation. He stated the forms we are currently using he brought from New York and we could submit those to OPI to see if they meet the new criteria.

Mr. Bertolino asked that we have our forms evaluated.

10. Equity to all teachers and consistent discipline policy aligned with staff and administration. – Teacher negotiators couldn't elaborate on this item. Mr. Crump stated he doesn't feel it belongs in negotiations.

Mr. Crump stated the district's requests include stating the school calendar will include 170 or more PI days per school year (with 7 PIR days) to end the yearly argument about hours and rounding the cents on the salary schedule to the nearest dollar.

COURSE OFFERINGS

Mr. Crump stated his goal with course offerings is to make reductions without eliminating student opportunities. He stated he feels this could be done in the following areas:

Music – Reducing the music program to 5/8 time can be done without eliminating opportunities to participate in the program. He stated this year the teacher had two prep periods and there have been years there weren't enough students signed up to have choir. He stated he is recommending the music program be reduced to 5/8 time.

AgEd – Mr. Crump stated there is a possibility of limiting student opportunity by reducing this program but he feels it can be absorbed. He stated his recommendation is to reduce one (1) AgEd offering for our students.

Ward Braten stated we don't have the facilities to accommodate large classes in AgEd.

Mr. Crump asked how many students will be in FFA next year and Mr. Braten stated there will be 16 students. Mr. Crump stated there are three periods to accommodate those 16 students, less the ones that are in eighth grade.

Social Studies – Mr. Crump stated we are currently on a two-year rotation for social studies and next year classes will be 7/8 geography, Montana History for grades 9/10, and U.S. History for grades 11/12.

Mike Creeden stated he can't afford to go to a 1/2 time teaching position and suggested his position be eliminated altogether by having an elementary teacher for 7/8 geography, eliminate Montana History, and have Mr. Crump teach U.S. History for 11/12 as he is a certified history teacher. He stated his salary could then be put toward staff salary and he would be eligible for unemployment.

RECESS

Mr. Ropp called for a recess at 10:00 a.m. and returned the meeting to regular session at 10:10 a.m.

CLASS SCHEDULE

Mr. Crump stated his recommendation is to offer four (4) music classes in the 2013-2014 class schedule.

Motion was made by Joel Bertolino, seconded by Sarah DeVries and carried unanimously to offer four (4) music classes in the 2013-2014 class schedule. (YES—Ropp, Bertolino, DeVries, Hoines, Niemi. NO—none).

Mr. Crump recommended offering four (4) AgEd classes in the 2013-2014 class schedule.

Motion was made by Tami Hoines, seconded by Joel Bertolino and carried unanimously to offer four (4) AgEd classes in the 2013-2014 class schedule. (YES—Ropp, Bertolino, DeVries, Hoines, Niemi. NO—none).

Mr. Crump recommended offering three (3) social studies classes in the 2013-2014 schedule and look at where Montana History is taught.

Motion was made by Rusty Niemi, seconded by Sarah DeVries and carried unanimously to offer three (3) social studies classes in the 2013-2014 schedule and look into where Montana History is taught. (YES—Ropp, Bertolino, DeVries, Hoines, Niemi. NO—none).

Mr. Ropp stated the schedule is then set for the 2013-2014 school year.

STAFFING NEEDS

Mr. Crump stated with the changes made in the schedule, we also need to make adjustments in our staffing needs. He recommended the Board meet with the individuals concerned to reorganize our staffing needs.

Motion was made by Sarah DeVries, seconded by Joel Bertolino and carried unanimously to schedule meetings with the individuals involved in reorganizing our staffing needs. (YES—Ropp, Bertolino, DeVries, Hoines, Niemi. NO—none).

Mr. Crump stated we need to give those staff members a window of 10 to 20 days to meet.

ELEMENTARY CONFIGURATION

Mr. Crump stated his recommendation is to keep the elementary configuration the same as this year – K, 1, 2/3, 4/5, and 6.

He stated if the first grade class gets smaller, we could possibly consider a K/1 combination, which could change the other combinations.

Ms. Hoines stated she has concerns that the elementary teachers aren't totally on board with this recommendation and she would like to see more unity with their recommendation and yours.

Mr. Crump stated there are different options that can be considered but his recommendation is the configuration remain the same right now.

Motion was made by Sarah DeVries, seconded by Joel Bertolino and carried unanimously to approve the current elementary configuration with the option to revisit it again over the summer. (YES—Ropp, Bertolino, DeVries, Hoines, Niemi. NO—none).

ADJOURNMENT

Mr. Ropp adjourned the meeting at 10:32 a.m.

Board Chair

District Clerk

**MINUTES OF THE REGULAR MEETING
OF THE BOARD OF TRUSTEES
ROBERTS SCHOOL DISTRICT NO. 5
MAY 14, 2013**

The regular meeting of the Board of Trustees, Roberts School District No. 5, was called to order by Chair Frank Ropp at 6:00 p.m. on May 14, 2013, in the library at the Roberts School.

ATTENDANCE

Frank Ropp, Chair
Joel Bertolino, Vice Chair
Sarah DeVries
Tami Hoines
Rusty Niemi

Elliott Crump, Superintendent
JaLayne Obert, District Clerk

GUESTS: Ward Braten, Chris DeVries, Roly DeVries, Joyce Kober, Doug Marshall, Mike Gebhardt

PLEDGE OF ALLEGIANCE

The meeting began with the Pledge of Allegiance.

MINUTES

Motion was made by Sarah DeVries, seconded by Joel Bertolino and carried unanimously to approve the minutes of the regular meeting April 17 and special meeting April 9, 2013 as presented. (YES—Ropp, Bertolino, DeVries, Hoines, Niemi. NO—none).

CLAIMS, SEQUENCE, AND VOIDED CHECKS

Motion was made by Joel Bertolino, seconded by Tami Hoines and carried unanimously to approve the claims, sequence, and voided checks as presented for May, 2013. (YES—Ropp, Bertolino, DeVries, Hoines, Niemi. NO—none).

PUBLIC COMMENT

Joyce Kober updated the Board on plans for the All-School Reunion on July 5-7, 2013. She stated there have been 269 tickets sold for the banquet and registration is open for one more week and then they have to give the caterer the number of meals.

Doug Marshall, a Roberts graduate, stated he would like to propose some additional activities to make the reunion fun for all ages such as 3 on 3 outdoor basketball tournament, flag football, or fun run. He stated the activities would be administered through the Big Sky Athletic Association, Inc. and they would carry the liability insurance. He added what he is asking of the Board is use of the track, football field, and outside basketball court.

Mr. Ropp stated his concern is the reunion committee has already requested the school facilities and he wouldn't want to interfere with their plans.

Mr. Marshall stated his activities would all be held outside.

Mr. Crump stated the Board will be meeting again this month and can put this item on the agenda for action.

PERSONNEL

RESIGNATIONS -- Mr. Crump recommended the Board accept letters of resignation from Brandelyn Kirkness and Kathryn O'Hara.

Motion was made by Rusty Niemi, seconded by Sarah DeVries and carried unanimously to accept the letter of resignation from Brandelyn Kirkness at the end of the 2012-2013 school year. (YES---Ropp, Bertolino, DeVries, Hoines, Niemi. NO—none).

Motion was made by Tami Hoines, seconded by Joel Bertolino and carried unanimously to accept the letter of resignation from Kathryn O'Hara at the end of the 2012-2013 school year. (YES—Ropp, Bertolino, DeVries, Hoines, Niemi. NO—none).

ELEMENTARY TEACHER – Mr. Crump recommended the Board hire Jackie Ronning as an elementary teacher for the 2013-2014 school year at Lane 0, Step 4 on the salary matrix (\$27,390 unless matrix is adjusted).

Motion was made by Rusty Niemi, second by Sarah DeVries and carried unanimously to hire Jackie Ronning as an elementary teacher for the 2013-2014 school at Lane 0, Step 4 on the salary matrix. (YES—Ropp, Bertolino, DeVries, Hoines, Niemi. NO--none).

NEW BUSINESS

ELECTION BY ACCLAMATION – Mr. Ropp stated Russell Niemi was the only candidate to apply for the three-yea seat on the Board and can be elected by acclamation by the Board.

Motion was made Tami Hoines, seconded by Joel Bertolino and carried unanimously to elect Russell Niemi by acclamation to a three-year seat on the Board of Trustees. (YES—Ropp, Bertolino, DeVries, Hoines, Niemi. NO—none).

SPORTS MEDICINE AGREEMENT – Mr. Crump recommended the Board accept the bid of \$650.00 from the Beartooth Billings Clinic for athletic training for our sports teams for the 2013-2014 year, an increase of \$50.00 from this year.

Motion was made by Sarah DeVries, seconded by Rusty Niemi and carried unanimously to accept the bid of \$650 from Beartooth Billings Clinic for athletic training for the 2013-2014 year. (YES—Ropp, Bertolino, DeVries, Hoines, Niemi. NO—none).

DIPLOMA PRESENTATION – Sarah DeVries will hand out diplomas at graduation.

OLD BUSINESS

BUS PURCHASE – Mr. Crump recommended the Board accept the bid from I State Truck Center for a 47-passenger, 2014 school bus at a cost of \$94,255. He stated he is also recommending the addition of two video cameras in the bus at an additional cost of \$2300. He added our 2002 school bus will be traded in for \$1000 on the purchase for a total of \$95,555.00 to be taken from the Bus Depreciation Fund.

Motion was made by Rusty Niemi, seconded by Sarah DeVries and carried unanimously to approve the purchase of a 2014 school bus from I State Truck Center for a total of \$95,555.00, which includes the addition of two video cameras and the trade-in of the 2002 school bus. (YES—Ropp, Bertolino, DeVries, Hoines, Niemi. NO—none).

2013-2014 CALENDAR – Mr. Crump stated the majority of the staff was in favor of a 2013-2014 school year calendar with a start date of August 21, 2013 and end date of May 23, 2014.

Motion was made by Joel Bertolino, seconded by Tami Hoines and carried unanimously to approve the 2013-2014 school calendar with a start date of August 21, 2013 and end date of May 23, 2014. (YES—Ropp, Bertolino, DeVries, Hoines, Niemi. NO—none).

TECHNOLOGY UPDATES – Mr. Crump stated testing for the common core will be done on computers and we need to finish the upstairs lab and replace some other machines to accommodate that testing. He recommended the Board approve the bid from Rimrock Computer Company for \$19,936.45 for 25 new computers plus two more touchscreen computers in the kindergarten room.

Motion was made by Tami Hoines, seconded by Sarah DeVries and carried unanimously to approve the bid of \$19,936.45 from Rimrock Computer Company for new computers. (YES—Ropp, Bertolino, DeVries, Hoines, Niemi. NO—none).

SUPERINTENDENT REPORT

MASBO TRAINING – Mr. Crump stated Mrs. Obert would like to attend the Montana Association of School Business Officials (MASBO) conference in Bozeman in June.

Mrs. Obert stated expenses include registration fee of \$200 and travel expenses.

Motion was made by Rusty Niemi, seconded by Joel Bertolino and carried unanimously to approve registration and travel expenses for Mrs. Obert to attend the MASBO conference in Bozeman in June. (YES—Ropp, Bertolino, DeVries, Hoines, Niemi. NO—none).

SUMMER HOURS – Mr. Crump stated summer hours begin on May 28, 2013 and the building will be open from 9 a.m. to 3 p.m. He stated many schools are closed on Friday during the summer and asked if the Board would be agreeable to that.

It was determined the summer hours will be 9 a.m. to 3 p.m. Monday through Thursday.

MISCELLANEOUS – Stacie Nardinger stated Claire Schoening is interested in attending a youth leadership training, HOBY, this summer. She requested the Board reimburse Ms. Schoening for her registration fee after she attends the training and reports back to the Board.

Mrs. Nardinger stated she has had no student interest in attending Girls' State or Boys' State.

ADJOURNMENT

Mr. Ropp adjourned the meeting at 7:53 p.m.

Board Chair

District Clerk

**MINUTES OF THE REORGANIZATION MEETING
OF THE BOARD OF TRUSTEES
ROBERTS SCHOOL DISTRICT NO. 5
MAY 14, 2013**

The reorganization meeting of the Board of Trustees, Roberts School District No. 5, was called to order by Chair Frank Ropp at 8:00 p.m. on May 14, 2013, in the library at the Roberts School.

ATTENDANCE

Frank Ropp, Chair
Joel Bertolino, Vice Chair
Sarah DeVries
Tami Hoines
Rusty Niemi

Elliott Crump, Superintendent
JaLayne Obert, District Clerk

SWEARING IN OF TRUSTEE

The swearing in of newly elected (by acclimation) trustee Russell Niemi was conducted by JaLayne Obert, District Clerk.

ELECTION OF CHAIR

Mr. Ropp asked for nominations for Board Chair.

Mr. Niemi stated he would like to nominate Joel Bertolino. Mr. Bertolino declined the nomination.

Mr. Bertolino nominated Sarah DeVries. There being no other nominations, Ms. DeVries was elected by acclimation.

ELECTION OF VICE CHAIR

Ms. DeVries nominated Mr. Bertolino for position of Vice Chair. There being no further nominations, Mr. Bertolino was elected by acclimation.

APPOINTMENT OF CLERK

Motion was made by Rusty Niemi, seconded by Joel Bertolino and carried unanimously to appoint JaLayne Obert as District Clerk for the 2013-2014 school year. (YES—Ropp, Bertolino, DeVries, Hoines, Niemi. NO—none).

ADJOURNMENT

Mr. Ropp adjourned the meeting at 8:15 p.m.

Board Chair

District Clerk

**MINUTES OF THE SPECIAL MEETING
OF THE BOARD OF TRUSTEES
ROBERTS SCHOOL DISTRICT NO. 5
MAY 23, 2013**

The special meeting of the Board of Trustees, Roberts School District No. 5, was called to order by Chair Sarah DeVries at 6:00 p.m. on May 23, 2013, in the library at the Roberts School.

ATTENDANCE

Sarah DeVries, Chair
Joel Bertolino, Vice Chair
Tami Hoines
Rusty Niemi
Frank Ropp

Elliott Crump, Superintendent
JaLayne Obert, Business Manager/Clerk

GUESTS: Ward Braten, Mary Allen, James Binando

PLEDGE OF ALLEGIANCE

The meeting began with the Pledge of Allegiance.

REVIEW AND APPROVAL OF CLAIMS, SEQUENCES AND VOIDED CHECKS

Motion was made by Rusty Niemi, seconded by Frank Ropp and carried unanimously to approve the claims, sequences, and voided checks for May 24, 2013. (YES—DeVries, Bertolino, Hoines, Niemi, Ropp. NO—none).

REUNION ACTIVITY PROPOSAL

Mr. Crump stated Doug Marshall notified him he will not be pursuing any additional activities for the All-School Reunion in July.

ELEMENTARY TEACHER HIRING

Mr. Crump stated it is his recommendation that the district hire Sheila Roberts as an elementary teacher for the 2013-2014 school year at a Step 0, Lane 0 of the salary matrix (\$24,900 unless matrix is adjusted.)

Motion was made by Joel Bertolino, seconded by Tami Hoines and carried unanimously to hire Sheila Roberts as an elementary teacher for the 2013-2014 school year at Lane 0, Step 0 (\$24,900 unless modified). (YES—DeVries, Bertolino, Hoines, Niemi, Ropp. NO—none).

IMPLEMENTATION OF BOARD DECISION REGARDING COURSE OFFERING: AG ED POSITION

Mr. Crump recommended the Board reduce Ward Braten's FTE to 5/8 time due to the number of offering next year.

Mr. Ropp asked if this includes FFA or just AgEd. Mr. Crump stated recommendation only concerns AgEd.

Motion was made by Mr. Ropp, seconded by Rusty Niemi and carried unanimously to reduce Ward Braten's FTE to 5/8 time due to the number of offerings next year. (YES—DeVries, Bertolino, Hoines, Niemi, Ropp. NO—none.)

Mr. Crump stated it is his recommendation that the Board rehire Ward Braten on a 5/8 contract with a 15 day extended contract. He added he talked with Brad King of OPI and most FFA advisors have an extended contract and then districts also received more Career and Technical Education funding.

Motion was made by Frank Ropp, seconded by Joel Bertolino and carried unanimously to offer Ward Braten a 5/8 contract with a 15 day extended contract for the 2013-2014 school year. (YES—DeVries, Bertolino, Hoines, Niemi, Ropp. NO—none).

Mr. Braten stated the extended contract covers his attendance at the summer conference, FFA activities at fairs, and visiting with students.

ADJOURNMENT

Ms. DeVries adjourned the meeting at 6:15 p.m.

Board Chair

District Clerk

**MINUTES OF THE SPECIAL MEETING
OF THE BOARD OF TRUSTEES
ROBERTS SCHOOL DISTRICT NO. 5
MAY 30, 2013**

The special meeting of the Board of Trustees, Roberts School District No. 5, was called to order by Chair Sarah DeVries at 6:05 p.m. on May 30, 2013, in the library at the Roberts School.

ATTENDANCE

Sarah DeVries, Chair
Joel Bertolino, Vice Chair
Tami Hoines
Rusty Niemi
Frank Ropp

Elliott Crump, Superintendent
JaLayne Obert, Business Manager/Clerk

GUESTS: Ward Braten, Mike Creeden, Stacie Nardinger

PLEDGE OF ALLEGIANCE

The meeting began with the Pledge of Allegiance.

IMPLEMENTATION OF BOARD DECISION REGARDING COURSE OFFERING: SOCIAL STUDIES

Sarah DeVries stated before the Board is a request from the Superintendent for authority to negotiate a resignation agreement with a teacher whose position has been reduced from full time to half time as a result of the recent decision regarding course offerings. The Superintendent has provided a draft of such an agreement as prepared by the District's legal counsel for the Board's review.

Before proceeding further, I would like to ask Mr. Creeden if he believes that any information which will be discussed concerns matters that are protected by the Constitutional right of privacy.

Mr. Creeden stated he did.

Ms. DeVries stated the matter to be discussed relates to a matter of individual privacy and it is her determination that the demands of individual privacy clearly exceed the merits of public disclosure and the meeting would be closed. She closed the meeting at 6:10 p.m. and returned it to regular session at 6:12 p.m.

Mr. Crump stated this request is the result of reducing a position from full time to half time because of a decision made regarding course offerings. He stated it is his understanding that Mr. Creeden does not want a half-time position; therefore, he proposed this agreement:

District Receives:

- 1) Resignation
- 2) Give up any claims he might have

Mr. Creeden Receives:

- 1) \$1000
- 2) Not contesting unemployment claims
- 3) District provides a letter of reference

Mr. Crump stated it is his recommendation that the Board accept the agreement.

Motion was made by Joel Bertolino, seconded by Frank Ropp and carried unanimously to accept the recommendation to approve the resignation agreement with Mr. Creeden based on the terms and provisions contained in the resignation agreement presented. (YES—DeVries, Bertolino, Hoines, Niemi, Ropp. NO—none).

ADJOURNMENT

Ms. DeVries adjourned the meeting at 6:17 p.m.

Board Chair

District Clerk